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PROGRESS

PPL
59th year of publication

Bokhari receives KSE's Top 25 Companies award

MD and CEO Syed Wamiq Bokhari received the Karachi Stock Exchange's (KSE) Top 25 Companies award for 2013 from Federal Finance Minister Ishaq Dar at an event held at PAF Museum, Karachi on March 25 in the presence of Prime Minister Mian Muhammad Nawaz Sharif.

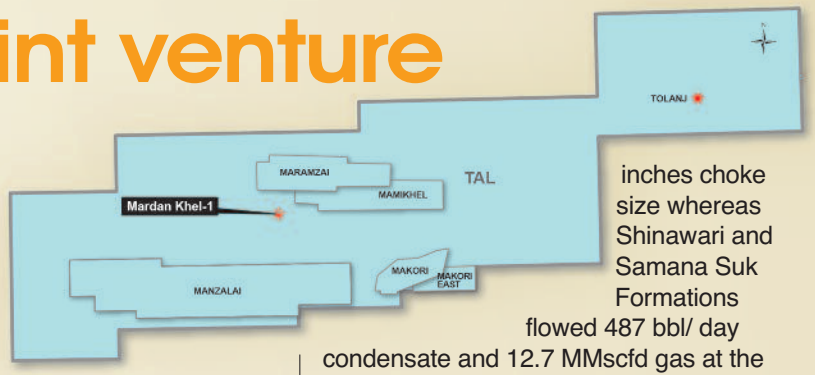
This is the eighth consecutive year that Pakistan Petroleum Limited has featured on this distinguished list. Pakistan Oilfields Limited, Hub Power Company Limited, Attock Petroleum Limited and Attock Refinery Limited were the other companies from the energy sector on KSE's list. ■

MD and CEO Syed Wamiq Bokhari (right) receives the award from Federal Finance Minister Ishaq Dar in the presence of Prime Minister Mian Muhammad Nawaz Sharif (centre)

Discovery in Tal joint venture

MOL Pakistan Oil and Gas Company B.V. (MOL) and partners Pakistan Petroleum Limited (PPL), Oil and Gas Development Company Limited (OGDCL), Pakistan Oilfields Limited (POL) and Government Holdings (Private) Limited (GHPL) made a gas and condensate discovery at exploratory well Mardan Khel-1 in Tal Block located in Hangu District of Khyber Pakhtunkhwa. This is the seventh discovery in Tal Block after Manzalai, Makori, Mamikhel, Maramzai, Tolanj and Makori East.

Mardan Khel-1 well was spud on September 17, 2014 and reached final depth of 4912 metres on February 17. The primary objective of the well was to test hydrocarbon potential of Lockhart, Hangu, Lumshiwal, Samana Suk and Datta formations, with Shinawari and Kingriali formations considered secondary targets.



In the latest tests, the well flowed 2212 barrels per day (bbl/ day) condensate along with 26.19 MMscfd gas at 40/64 inches choke size in Lockhart Formation whereas Hangu Formation flowed 70 bbl/ day condensate with 0.85 MMscfd gas at 32/64 inches choke size. Additionally, acid wash in Lockhart Formation is expected to improve well results.

Earlier, testing in Lumshiwal Formation resulted in the well flowing 2105 bbl/ day condensate and 24.01 MMscfd gas at 32/64 inches choke size whereas Shinawari and Samana Suk Formations flowed 487 bbl/ day condensate and 12.7 MMscfd gas at the same choke size.

However, final flow potential of the well and reserves will be determined after completion of detailed analysis of well dynamic data.

MOL holds 10 percent working interest and is the operator of Tal Block. The remaining stake is divided between PPL and OGDCL with 30 percent each, and POL and GHPL that have 25 and 5 percent, respectively. ■

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Hussain leads **oil and gas delegation to Azerbaijan**

Pakistani delegates (right) and representatives of State Oil Company of Azerbaijan Republic during a meeting in Baku, Azerbaijan

A delegation led by Joint Secretary (International and Joint Ventures), Ministry of Petroleum and Natural Resources Syed Tauqir Hussain along with DMD and COO Moin Raza Khan and Executive Director (Exploration), Oil and Gas Development Company Limited Dr. Mohammad Saeed Khan Jadoon visited Baku, Azerbaijan between March 11 and 14 as part of President Mamnoon Hussain's entourage on the invitation of Azerbaijan President Ilham Heydar Aliyev.

Cabinet members and senior government officials as well as businessmen representing a wide spectrum of business interest were also part of the delegation.

The purpose of the visit was to explore exploration and production opportunities with State Oil Company of Azerbaijan Republic (SOCAR). In the meeting with SOCAR representatives, Hussain gave an overview of Pakistan's energy scenario, flagging proposed areas of cooperation. Moin Raza Khan, on the other hand, shared the hydrocarbon prospectivity of Pakistan, covering exploration and production outlook, sedimentary basins, exploration activities, offshore basins as well as exploitation of unconventional reservoirs.

A draft Memorandum of Understanding to enhance bilateral cooperation through tapping farm-in, farm-out opportunities under swap arrangement, joint bidding in upcoming local and international bidding rounds and partnering to exploit potential of offshore blocks in Pakistan was shared with Azerbaijani officials.

Addressing the Pakistan-Azerbaijan Business Forum in Baku on March 12, Mamnoon Hussain highlighted the opportunities present in the country's energy sector and urged Azerbaijani businessmen to invest in the country. He also stated that Azerbaijan's expertise in the field of oil and gas exploration as well as extraction and refining could potentially bring great benefits to Pakistan. ■

MD tours Kandhkot Gas Field

Subsequent to orientation visits of Sui and Adhi fields, MD and CEO Syed Wamiq Bokhari toured Kandhkot Gas Field (KGF) on April 14. On arrival at the field, Bokhari was received by PEIC Mahboob Ali Khan, while children dressed in traditional attire greeted him with bouquets.

GMP Syed Kaleem Akhtar, GMCS Sultan Maqsood, MSA & Coord MAN Furqanuddin Sheikh and MCD&L Muneer Kamal Jadun accompanied him during the visit.

Khan provided a brief introduction of operations at KGF. Later, Bokhari along with the touring executives visited the Kandhkot Field Gas Compressor Station, Dehydration Plant, MPT staff messes and Field Dispensary. Besides meeting representatives of Pakistan Petroleum Workers Union, MD also interacted with field staff. ■

(left to right) PEIC Mahboob Ali Khan, GMP Syed Kaleem Akhtar, MD and CEO Syed Wamiq Bokhari and GMCS Sultan Maqsood with children attired in traditional dress at Kandhkot Gas Field

Online Access

As a pioneering effort within the local exploration and production sector and to reach suppliers and service providers around the world for participation in a transparent bidding process for providing goods and services, Pakistan Petroleum Limited (PPL) recently developed an online purchase system for obtaining tender documents from the company's website (www.ppl.com.pk).

In line with Public Procurement Regulatory Authority's (PPRA) rules, PPL regularly advertises tenders in newspapers (where required) and PPRA and PPL websites, inviting vendors to participate in the bidding process by filling out invitation to bid (ITB) documents.

(clockwise) ASO S. M. Ali Haider, SSO Saad Riaz Khamisani, CSO Bilal Ahmed, SO Ayesha Nasr and SCCO Zohra Aziz Kabani during a project meeting at the head office

Traditionally, ITB documents, which include details on work requirements, were handed out manually to interested candidates/ companies whereby vendors or their representatives had to visit head or regional offices in Karachi and Islamabad to pay document fees which was tedious, especially for those stationed elsewhere. Since document collection remained a major concern for most prospective vendors, they also missed out on the opportunity to review work requirements that usually enables informed decision making for participation in the bidding process. Besides, PPL staff had to invest additional time in disbursing a series of documents to incoming vendors until closing dates.

The logistics issues were further compounded by limited participation of competitive bidders as only local vendors or international companies with local representation were able to take part in the bidding process.

In view of these challenges, Material and Contracts and Corporate Communications worked towards devising an online payment system through the PPL website for purchasing ITB documents. For this, United Bank Limited (UBL), having experience of providing similar online transaction services in Pakistan in partnership with Etisalat, was engaged together with Folio3, who developed and is managing PPL's website, to create a bridge between the UBL-Etisalat secured payment gateway and the website.

Unlike manual collection, the online system works 24/7 allowing prospective bidders around the globe to purchase tender documents, until the closing date and time through a safe and secure process saving countless hours and resources.

The new system is in place and the company looks forward for a gradual transition as more prospective vendors are opting for online purchase. ■

From the **Editorial Desk**

Sloshing Around

Since childhood, we continually hear our parents and elders telling us that being organized is crucial. As we grow older, the chorus becomes even louder: organize your work, organize your social commitments, organize your thoughts, and, sum of all statements, organize your life. The contention is premised on the fact that being organized improves efficiency and delivery.

Granted there are merits to this thinking, arguing against which is foolhardy. But is being organized indicative of higher aptitude? Does it always lead to better performance or breakthroughs?

Steven Johnson in his book *Where Good Ideas Come From: The Natural History of Innovation* posits that "the more disorganized your brain is, the smarter you are" in reference to the results of a neuroscience experiment by Robert Thatcher. He opines that creativity is messy.

This is also seconded by Eric Barker in *Are you Disorganized? Research Says That's a Good Thing* published in *Time* online on May 11, 2015 along with other sources and research. In fact, Barkar believes that "ideas need to be sloshing around or crashing into one another to produce breakthroughs."

Delving deeper, Barker shares that having multiple hobbies allows your brain to subconsciously compare and contrast problems and solutions, forming new linkages at the margins of each. Likewise, reading a number of books concurrently rather than serially allows your brain to juxtapose new ideas and develop new connections.

Research also suggests that wandering minds are more creative. Mind-wandering allows one part of the brain to focus on the task at hand and another to pursue another goal. Kalina Christoff at the University of British Columbia, Vancouver, Canada has evidence that people whose minds wander a lot are more creative and better problem solvers as their brains allow them to work on the task at hand while simultaneously processing other information and making connections.

Studying a field or area in greater depth far from limiting creativity stimulates it further. More ideas banging about produces yet more ideas. Barker contends that even with teams, it is better to mix up experience and familiarity levels in order to keep things "rough around the edges." Those who are new to a subject stimulate creative thinking among those who are not.

For his part, Johnson recommends creating conducive environment in every sphere of life, including home and workplace. Taking walks, cultivating hunches, writing everything down, having multiple hobbies may well be worth it while embracing some form of serendipity and chaos.

So it is that received wisdom regarding the virtues of being organized stands challenged. Being disorganized may not be a bad thing, after all. Let the creative juices flow and tangle rule the day. ■

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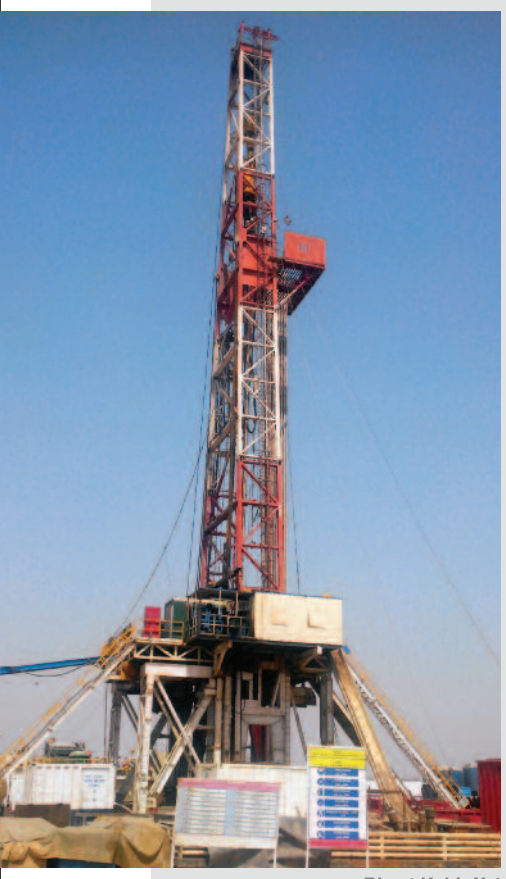
Ninth well spud in Gambat South

The company's drilling programme moved forward with the ninth exploratory well, Kabir X-1, spud in Pakistan Petroleum Limited's-operated Gambat South Block on April 24, to test the hydrocarbon potential



Rig at Kabir X-1

of Massive Sand unit of Lower Goru Formation as well as Tight Gas potential of Sembar Formation.

The well is planned to be drilled to a target depth of 4045 metres and will take around three months for completion.

Earlier, two 3D seismic surveys were carried out in Gambat South, with recording of the second one concluding in March 2014. Additional drillable prospects have been identified as a result which are in the process of being firmed up for drilling. ■

Board of Directors

The Board of Directors met at the head office in Karachi on April 24. (clockwise) GMF and CFO Kamran Wahab Khan, Nadeem Mumtaz Qureshi, Shahbaz Yasin Malik, MD and CEO Syed Wamiq Bokhari, Chairman Waqar A. Malik, Aftab Nabi, Muhammad Ashraf Iqbal Baluch, Imtiaz Hussain Zaidi, Asif Baigmohamed and Company Secretary Saqib Ahmed were present at the meeting. Saeedullah Shah and Arshad Mirza participated from Islamabad through video conferencing

Board Audit Committee

The Board Audit Committee met at the head office on April 22. (clockwise) GMF and CFO Kamran Wahab Khan, HIA M. Arshad Siddiqui, Nadeem Mumtaz Qureshi, Aftab Nabi and Muhammad Ashraf Iqbal Baluch were present on the occasion whereas Saeedullah Shah participated in the meeting from Islamabad through video conferencing

Maximizing gas recovery

The Sui Main Limestone (SML) compressor's uprating/ revamping project at Sui Field Gas Compressor Station (SFGCS) got underway earlier in the year to maximise gas recovery from SML reservoirs at exceptionally low suction pressure. The modification on all seven SML units is expected to be completed by June 2016, whereas revamping of one SML compressor train has been successfully completed.

The revamping project has become all the more pertinent as the existing facility and compressors configuration is no longer suitable for future operating requirements and is unique as it involves complete redesign of gas compressor bundles, both High Pressure (HP) and Low Pressure, as well as the gear box. The redesigned machinery has been supplied by Siemens Netherland N.V. and is being installed by the SFGCS team, under supervision of Siemens (Netherland) Field Service engineers.

An engineer carries out the compressor bundle removing activity

SFGCS was installed and commissioned back in 1987 to address the decline and meet contractual gas delivery to Pakistan Petroleum Limited's customers. However, due to non-stop production from SML, the reservoir's pressure has been continuously depleting over the years. Apart from SML, the main producer of natural gas in the field, Sui hosts three additional reservoirs, Sui Upper Limestone (SUL), Pab and Habib Rahi Limestone (HRL).

SFGCS has seen numerous expansion as well as modification projects over the years such as the installation of HP compressor casings, SUL Gas Compression project, replacement of SML's three stage impeller compressor rotors with six stage impeller rotors, popularly known as 'Third Uprating Project' and the installation of HRL gas compressor facility. The efforts continue to maximise gas recovery from depleting reservoirs and meet delivery requirements. ■

Long service awards at Kandhkot, Adhi

Long service awards, sports prize distribution and *bara khana* for 2014 were held at Kandhkot and Adhi fields on March 23 and April 11, respectively.

PEIC, Kandhkot Gas Field (KGF) Mahboob Ali Khan along with CE (Facility Incharge) Tariq Hussain distributed long service awards among 14 KGF employees who served the company variously for 30, 25, 20 and 15 years. Winners and runners-up of Annual Sports Festival also received prizes.

At Adhi Field (AF), SMJO Khalid Raza, PEIC Ejaz-ul-Haque and PI Sajjad Ahmed were welcomed by Vice President AF, Pakistan Petroleum Workers Union (PPWU) Chaudhry Asif Mehmood and other PPWU representatives. As chief guest, Raza distributed Long Service awards among 13 employees for services ranging between 20 and 35 years.

Raza and Haque also distributed prizes among winners and runner-ups of the Annual Sports Festival. Altogether, 27 games were played, including 14 single games, seven doubles and six team events.

Events at both fields concluded with lunch for staff and guests. ■

Mech (KFGCS) Muhammad Ismail (first right) receives a prize from CE (Facility Incharge) Tariq Hussain

PPWU representatives greet SMJO Khalid Raza along with PEIC Ejaz-ul Haque

Long Service Awards

Kandhkot Gas Field

30 Years

S. Tariq H. Rizvi
Stores

Nasim Azhar
Production

Muhammad Jamil
Production

Gul Badin
Production

Jamal Ahmed
Production

25 Years

Maqsood Ahmed
Finance

20 Years

Mahboob Ali Khan
PIEC-Kandhkot

Abdul Hamid
Kandhkot Field Gas Compressor Station (KFGCS)

Syed Shahabuddin
KFGCS

Bashir Ahmed
Production

15 Years

Jalab Khan
Security

Liaqat Ali
Security

Arbelo Bangwar
Security

Ahsan Iqbal
Operations

Adhi Field

35 Years

Mohammad Shakil
Electrical and Instruments (E & I)

30 Years

Allah Ditta
Stores

Mohammad Bashir
Operations

25 Years

Farooq Ahmed
E & I

Sher Shah
Operations

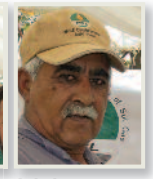
Mohammad Ashraf
HSE

Tahir Mahmood Janjua
E & I

Mohammad Saeed
Operations

Ishtiaq Hussain
Production

Zafar Iqbal
E & I



Ishtiaq Hussain
E & I

20 Years

Shakir Ather
E & I

Mohammad Zulfiqar
Administration

ICAP CFO Conference 2015

The Institute of Chartered Accountants of Pakistan (ICAP) hosted their CFO Conference 2015 titled 'Sustaining Excellence – Shifting Gears' on March 17 and 19 at Pearl Continental Hotel, Karachi and Islamabad Serena Hotel respectively. The event, sponsored by leading organizations, including Pakistan Petroleum Limited, collectively drew more than 1500 business and finance professionals from across the country.

The President ICAP, Yacoob Suttar welcomed delegates at both occasions and mentioned that CFOs across the globe are now facing new realities and challenges. He also shared that a Memorandum of Understanding had been signed between ICAP and Chartered Institute of Management Accountants (CIMA), UK for mutual recognition of qualifications.

A panel discussion underway at CFO Conference, Karachi

Chief Executive Officer, CIMA, Charles Tilley in his keynote address spoke on "How Financial Leaders Pre-empt and Face Future Challenges." Other notable speakers, included senior Chartered Accountant Fakir Syed Aijazuddin, the world's public-speaking champion 2014, Dananjaya J. Hettiarachchi of the Toastmasters International as well as Dean of Indus Institute of Management, Dr. Rizwan Amin Shaikh.

The Chairman Professional Accountants in Business –ICAP Khalilullah Shaikh announced the Fifth Professional Excellence Awards in Karachi which were subsequently presented to the winning organizations. A special interactive one-on-one dialogue 'Success Journey of a Visionary' featured former President ICAP and Country Managing Partner & CEO, Ernst & Young Ford Rhodes Sidat Hyder Ebrahim Sidat in Karachi and former President ICAP Imran Afzal in Islamabad along with a session on 'Family Enterprise.'

A panel discussion with MDs and CFOs of leading organizations on 'Enabling Regulatory Regime' focused on issues of overcoming regulatory barriers and enhancing partnerships to attain optimum performance. ■

Vice Chancellor, MUET, Jamshoro and chief guest Professor Mohammad Aslam Uqaili (first right) touring the exhibition area accompanied by other university officials

MUET hosts 1st National Petro Contest

The Department of Petroleum and Natural Gas Engineering, Mehran University of Engineering and Technology (MUET), Shaheed Z.A. Bhutto Campus, Khairpur Mirs organized the 1st National Petro Contest on Innovative Techniques to Overcome Energy Challenges in Pakistan on March 26, co-sponsored by Pakistan Petroleum Limited that has a Petroleum Engineering Chair at MUET, Jamshoro.

Vice Chancellor, MUET, Jamshoro and chief guest Professor Mohammad Aslam Uqaili inaugurated the event and shared his views on the importance of engineering students brainstorming on the ongoing energy crisis in preparation for being part of the future workforce.

The event featured contests for best technical paper and engineering project, entries for which were submitted by students from across the country. ■

An evening with the vision impaired

Pakistan Foundation Fighting Blindness (PFFB) recently organized their annual fund-raising gala dinner at Islamabad Marriott Hotel on March 28. Pakistan Petroleum Limited was among the sponsors of the event which drew corporate and individual donors as well as members of the civil society. The event aimed to create awareness about the foundation's welfare activities as well as raise funds for future initiatives.

Ammara Anwar, a visually challenged member of PFFB conducted the function and introduced this year's visually impaired talent across Pakistan. PFFB's welfare initiatives were shared through a documentary. Chairman PFFB M. Abdullah Yusuf welcomed guests and thanked the sponsors. A medley of performances by the visually impaired regaled the audience.

Founded in 1988, PFFB is a non-profit, non-government organization working in the field of medical research and humanitarian services for the visually impaired and their families through its outreach network in Pakistan. ■

Qawwali

Farid Ayaz and Abu Mohammad with associates

A 'Qawwali Night' was organized by Pakistan Petroleum Limited's (PPL) Club at Beach Luxury Hotel, Karachi on April 25. MD and CEO Syed Wamiq Bokhari and Lubna Bokhari attended the event and were welcomed by PPL Club's President and MPP (HO) Tauseef Ahmad Khan and General Secretary Talib Hussain.

The award-winning ensemble led by Farid Ayaz and Abu Mohammad performed popular *qawwalis* written by Amir Khusrau and his contemporaries which received widespread appreciation from company staff along with their spouses.

President PPL Club and MPP (HO) Tauseef Ahmad Khan (right) welcomes MD and CEO Syed Wamiq Bokhari and Lubna Bokhari

Starting with *hamd*, the ensemble belted out popular numbers, including *Allah ho Allah ho Allah ho, Man Kunto Maula, Mera Piya Ghar Aaya Ho Laal Ni* and *Chaap Thilak*.

The audience, remained captivated by the top-notch performance as once again the *qawwals* managed to deliver beyond expectation. ■

PPL wins Weatherford Cricket Fiesta 2015

After a series of exciting matches, Pakistan Petroleum Limited (PPL) won the final of Weatherford Cricket Fiesta 2015 defeating host team Weatherford Oil Tool M. E. Limited, Pakistan (WFT) on April 18 at UBL Sports Complex, Karachi. WFT organized the tournament for its southern region business partners.

Four teams comprising WFT, PPL, Eni Pakistan Limited (Eni) and United Energy Pakistan (UEP) played seven six-over matches including the final during one day at the same venue.

In the final, PPL's team captained by Geol (DG) Nasir Naseem posted a target of 93 runs during six overs for the loss of one wicket. E(Res) Adeel Muhammad Aslam made 57 runs and was declared Man of the Match. PPL's excellent bowling restrained the WFT batsmen, who could muster 61 runs in six overs while losing three wickets.

Former Pakistani Test cricketer, Basit Ali as chief guest appreciated WFT's efforts towards organizing the event and distributed prizes among the winners. DGyp Mahfooz-ul-Haq and WFT's Zohaib Ansari were declared the best batsman and bowler of the tournament respectively. ■

Matches at a glance:

Match	Winner	Man of the Match
PPL vs UEP	PPL	DGyp Mahfooz-ul-Haq
ENI vs WFT	WFT	Talha Imam
UEP vs ENI	UEP	Hassan Qaiser
PPL vs WFT	WFT	Umair Abidi
UEP vs WFT	WFT	Zohaib Ansari
PPL vs ENI	PPL	DGyp Mahfooz-ul-Haq
Final: PPL vs WFT	PPL	E(Res) Adeel Muhammad Aslam

PPL's cricket team lifts the trophy

Governance matters

Training and Development organized a one-day workshop on 'Specialized Corporate Governance' on March 30 at the Movenpick Hotel, Karachi.

Independent Consultants Tariq Ikram and Sharjeel Ahmad co-facilitated the workshop which was attended by 19 senior management executives. The session covered risk mitigation as well as opportunities for senior management to take comprehensive decisions, generate value and improve business and reputation of the organization.

The facilitators shared insights on best practices for coherence in business direction, drive corporate responsibility, strategic management, improve risk and mend company accountability for stakeholder's confidence.

Ikram provided an introduction to corporate governance explaining key principles and roles to be played by directors and other senior members in the company along with highlighting the Public Sector Companies Rules 2013.

(left to right) GMHR Masroor Ahmad and GMP Syed Kaleem Akhtar

Ahmad on the other hand, identified the benefits of developing a strategy and described the components of effective strategic management, risk assessment and decision making frameworks for action plans to address challenges and boost company performance.

The interactive workshop, comprising presentations, case studies, discussions and group exercises highlighted how within the framework of positive company culture, the top leadership can leverage the group skill set to excellent advantage. ■

Focus Delegation

Training and Development organized a workshop on 'Effective Delegation Skills' between April 23 and 24 at the Pakistan Society for Training and Development.

Facilitated by founder and lead trainer of Institute of Training and Consultancy, Arshi Ahmad Aziz, the session was attended by 14 employees. Aziz highlighted workshop objectives, including whom and what to delegate along with identifying risks and benefits.

(left to right) SO Yasin Sultan Ali Merchant and CSO Faisal Saeed

She emphasized the need to convey accurate information to employees regarding assignments adding that the manager should include clear information on timing, budget and context and set expectations for communication and updates, including frequency, content and format for desired results. ■

Personal Effectiveness

Professional trainer Zarikhan facilitated a two-day workshop on 'Improving Personal Effectiveness' organized by Training and Development at Sui Gas Field between April 22 and 23.

Attended by 17 staffers, the workshop aimed to enhance key competencies such as self-motivation and inspiration, continuous learning, improving and organizing and keeping good health.

Through theoretical and practical exercises, participants were encouraged to develop an action plan for change as required. This is based on the effective use of time and stress management, which in turn produces improved results for the organization. ■

Essential skills

The ability to put one's best foot forward, communicate effectively, resolve conflict and confidently handle any situation with finesse and skill are not only desirable business skills, but ones that can provide added benefit of boosting self-confidence. In this vein, Training and Development organized a two-day session on 'Communication and Interpersonal Skills' at Pakistan Society for Training and Development between March 26 and 27.

The workshop, facilitated by TrO Bilal Ahmed Khan, was attended by 18 staffers and focused on creativity, enhancing credibility and improving communication skills, whether be it public speaking, face-to-face discussion or even negotiating with a vendor.

The interactive sessions and exercises showed how to develop a systematic approach to communication, give and receive messages, understand the importance of listening as well as explore and recognize the significance of non-verbal communication. ■

Journey with **Purpose**

Industrial Relations organized balloting at the head office on March 25 for selection of non-MPT staff who will perform Hajj in 2015 on company expense as part of an earlier agreement between the management and union.

The names of successful candidates were drawn in the presence of GMHR Masroor Ahmad, MIR Khalid Waheed Khan, CIRO Khalid Perwez Raja, Senior Vice President, Pakistan Petroleum Workers Union (PPWU) Mohammad Irfan Khan and Vice President, PPWU, Head Office and West Wharf Mohammad Arif.

GMHR Masroor Ahmad (first right) draws a name. (clockwise) CIRO Khalid Perwez Raja, SrAsst Zaheerul Hasan, SIRO Javed Ishaque, MIR Khalid Waheed Khan and VP PPWU HO & WW Mohammad Arif

A total of 23 employees from head office and field locations – 14 on the basis of seniority and 9 through ballot – were selected in addition to four reserve candidates, in case the former are unable to avail the opportunity.

Eligibility on basis of seniority is determined by number of years left for superannuation whereas candidates selected through ballot must have five years of service with the company, be in good health and not less than 30 years of age.

Staff proceeding on Hajj will be granted special leave with pay for the entire duration, including travel period.

Progress congratulates the *hajis*-to-be and wishes them a meaningful experience. ■

Candidates selected on Seniority

Name	Designation	Department/ Location
Dur Khan Bugti	Assistant Tradesman	Sui Field Gas Compressor Station
Mehmood Bugti	Fitter	Sui Development
Arsala Khan Bugti	Security Havildar	Sui Gas Field
Khattia Khan Bugti	Helper	Sui Development
Jamak Bugti	Helper	Sui Development
Jani Khan Bugti	Helper	Sui Development
Inayatullah K. Bugti	Driver	Sui Field Gas Compressor Station
Muqaddar Shah	Driver	Sui Gas Field
Nawaz Khan	Fitter	Sui Development
Mohammad Farman Mirza	Head Supervisor	Sui Development
Abdul Majeed Khan	Patrolman	Sui Gas Field
Sadir Ali	Electrician	Sui Gas Field
Mazari Bugti	Well Caretaker	Sui Gas Field
Tazer Khan	Havildar	Head Office

Candidates selected through Ballot

Jan Mohammad Bugti	Well Caretaker	Sui Gas Field
Syed Khan Bugti	Well Caretaker	Sui Gas Field
Khunda Bugti	Helper	Purification Plant, Sui Gas Field
Ellahi Bux Bugti	Patrolman	Sui Gas Field
Mohammad Ishaq	Mobile Plant Operator	Sui Development
Mehmood Bugti	Senior Supervisor (Mud)	Sui Development
Durra Khan Bugti	Helper	Purification Plant, Sui Gas Field
S. Mohammad Ahmed	Senior Assistant	Sui Gas Field
Umaid Ali Bugti	Well Caretaker	Sui Gas Field

Reserve Candidates

Mumtaz Ali Khan	Mobile Plant Operator	Sui Development
Abdul Sattar	Well Caretaker	Kandhkot Gas Field
Mandove Khan Bugti	Cook	Sui Gas Field
Dadan Khan Bugti	Wireman	Purification Plant, Sui Gas Field

PPL **People**

Achievements

- **Muhammad Arif,** Technician (Laboratory), Sui Gas Field, completed his Masters of Science in Microbiology from University of Lahore
- **Muhammad Aslam Ansari,** Assistant General Officer, Exploration, completed his Masters of Arts in Political Science from University of Karachi
- **Mansoor Aftab,** Assistant Administration Officer, Sui Gas Field, completed his Masters in Business Administration from University of Sindh, Jamshoro

Retirements

- **Khalid Waheed Khan,** Manager Industrial Relations, retired with effect from April 13, after 23 years of service
- **Kalyanjee,** Sweeper, Administration, retired with effect from March 26, after 33 years of service
- **Arsala Khan Bugti,** Security Havildar, Sui Gas Field, retired with effect from March 20, after 28 years of service
- **Mehmood Bugti,** Fitter, Sui Development, retired with effect from March 17, after 32 years of service
- **Dur Khan Bugti,** Assistant Tradesman, Sui Field Gas Compressor Station, retired with effect from March 17, after 28 years of service

Births

- A girl, **Celina Khamisani,** was born to Saad Riaz Khamisani, Senior Stores Officer, Material and Contracts, on March 14
- A girl, **Hareem Zehra,** was born to Mirza Muhammad Abbas, Technician (Mechanical), Mazarani Gas Field, on February 16
- A girl, **Fatima Batool,** was born to Muhammad Farooq, Driver-cum-Fireman, Kandhkot Gas Field, on January 4
- A girl, **Ayesha Bibi,** was born to Bazari Bugti, Helper, Sui Development, on January 4

Representatives of Pakistan Petroleum Workers Union (PPWU) met MD and CEO Syed Wamiq Bokhari at the head office in Karachi on March 31. Bokhari (first right) receives a bouquet from Senior Vice President PPWU Mohammad Irfan Khan in the presence of GMHR Masroor Ahmad, Vice President PPWU Head Office and West Wharf Mohammad Arif and CIRO Khalid Perwez Raja (second, third and fifth right).

Powering OFF

Pakistan Petroleum Limited (PPL) observed Earth Hour (EH) 2015 between 8:30 and 9:30 pm on March 28 along with the local and international community of conservation practitioners.

All unnecessary lights and electronic devices were switched off during the hour at head and regional offices as well as field locations. EH posters were also displayed prominently at all locations before the event to increase staff awareness.

The company has been supporting EH as corporate ambassador since it was launched in Pakistan by World Wide Fund for Nature back in 2010 in collaboration with the Ministry of Environment. In doing so, PPL reaffirms its commitment to conservation by continuously improving on environment friendly work practices and promoting operational excellence.

Initiating back in 2007 in Sydney, Australia with about 2.2 million observers, the EH 2015 was celebrated by many millions in nearly 172 countries and territories with over 1400 global landmarks and 40 heritage sites going dark during the hour. The social media responses on Facebook and Twitter reached about 384 million posts, including those from leading icons and celebrities, supporting the initiative beyond the hour to address critical ecological challenges, particularly climate change on priority. ■

Spotlight QHSE

As part of the annual calendar, a Quality, Health, Safety and Environment (QHSE) Week was organized at Sui Gas Field between April 8 and 14 engaging field staffers in assorted sessions and competitions.

MSui Muhammad Salim Jandula kicked off the week with a walk along with others. Later, while addressing staff, he reiterated management's commitment towards QHSE and added that each employee is responsible for QHSE in his respective area.

The week featured drills, presentations and various competitions along with topical branding at prominent locations in order to spread awareness on QHSE policy, procedures and industry's best practices among company and contractual staff. Through participation of all departments, the activities were beneficial towards identifying shortcomings as well as pointing out ways for improvement. Environment Day was also marked on April 11 with Jandula planting a sapling at the main office.

MSui Muhammad Salim Jandula inaugurates the QHSE week with a walk

The activities covered various aspects of workplace safety such as emergency evacuation and fire drills, hazards identification, waste management and safe driving practices along with anti-narcotics awareness, site cleaning and housekeeping practices as well as plantation drive. Quizzes, educational documentaries and energy conservation initiatives were also part of the programme.

Jandula and MCS Ahmad Farooq Mahmood toured departments to enhance staff motivation and encouraged employees to play an active role in achieving safe man-hours without Loss Time Injury and Illness incident. Later, prizes were distributed among the winners. ■

Farewells

Coord MAN and CAO Najeeb Iqbal (third right) being presented flowers by GMCS Sultan Maqsood in the presence of DMD and COO Moin Raza Khan and GMP Syed Kaleem Akhtar (first and fourth right) on March 26. Iqbal retired on December 15, 2014 after serving the company for more than 21 years

DIA Arfeen Khan (right) receives a memento from DMD and COO Moin Raza Khan in the presence of HIA M. Arshad Siddiqui on March 20. Arfeen Khan retired on the same day after more than 30 years of service with the company

Effective response

As an ongoing regular feature, Quality, Health, Safety and Environment and Training and Development organize sessions on 'Emergency Response' to prepare relevant staffers for response to incidents that may threaten both life and assets at the workplace.

The most recent training, facilitated by DCO (HSE&F) Kazim Ali for a select group of MPT and Non-MPT employees, was held on April 14 at the head office and covered fire-fighting, rescue, evacuation and first aid along with a practical on firefighting at West Wharf.

The participants were informed on their site's emergency response plan, the emergency management system as well as their own roles and responsibilities. By utilizing site specific scenarios and supervised practical exercises, trainees learnt how to respond as a team in their own working environment. ■

DCO (HSE&F) Kazim Ali demonstrates the use of a fire extinguisher

MIR Khalid Waheed Khan (left) receives a memento from GMHR Masroor Ahmad on April 14. Khan retired on April 13 after more than 23 years of service with PPL

ENERGY BRIEFS

Oil prices higher

Crude prices rose further in Asia, April 14 on forecasts US shale oil production will decline and hopes the Chinese government will roll out a stimulus package for the slowing economy.

A drop in US production is expected to help ease the supply glut that has sent oil prices collapsing since June last year, while a stimulus package could boost demand in China, the world's biggest energy user, analysts said.

US benchmark West Texas Intermediate for May delivery gained 45 cents to USD 52.36 while Brent crude for May rose 51 cents to USD 58.44 in midday trade.

The US Energy Information Administration said on April 13 that shale oil production could decline in May, which Bloomberg News said was the first time the agency had projected a decline since it began issuing a monthly drilling productivity report two years back in 2013. *— AFP*

Shell will buy BG Group

Royal Dutch Shell Plc agreed to buy BG Group Plc for about 47 billion pounds (USD 70 billion), making Europe's largest oil company the pre-eminent player in global natural gas and adding fields in Brazil.

The deal, the industry's biggest in at least a decade, will push Shell further into producing, shipping and selling gas as the company bets China and other emerging economies switch from coal and oil to cut pollution.

Investors were skeptical of the stock and cash acquisition, which is not expected to boost earnings per share until 2017. The price of the class of share being used to buy BG fell the most since 2008 on concern the company is overpaying.

"To assume that Shell can pay a 50 percent premium for BG, and extract significant synergies, deliver value for shareholders and maintain a dividend on an expanded shareholder base would require a more-than-healthy degree of optimism," said Michael Hulme, commodities fund manager at Carmignac Gestion SA.

The merged company, led by Shell Chief Executive Officer Ben van Beurden, will boast a market value twice the size of BP Plc and surpass Chevron Corporation. Shell, struggling to rebound from its worst production performance in 17 years, will swell its oil and natural gas reserves by 28 percent with the combination and inherit a management team that carved out a unique niche in liquefied natural gas, or LNG.

— Bloomberg

MOL eyeing acquisitions in Pakistan, North Sea and Russia

Hungarian oil and gas group MOL has about 4 billion euros to spend on acquisitions and is looking at possible targets in the North Sea, Russia and also in Pakistan, MOL's upstream chief informed on March 20. MOL, which has refineries in central Europe and upstream interests in Hungary, Croatia, Russia, Kurdistan, Pakistan and elsewhere, bought stakes in North Sea offshore fields in 2013. Alexander Dodds, MOL's executive vice president for exploration and production, said MOL still wanted to boost its crude production to 170000-180000 barrels per day by 2018, from around 104000 now.

In Pakistan, he said MOL was in the closing stages of acquiring a 51 percent interest in the Baska block from China's Zhenhua Oil Company Limited. *— Reuters*

Gas pipeline project

The gas pipeline project for re-gasification of Liquefied Natural Gas undertaken by a Russian company in Pakistan will be completed by 2017. A Finance Ministry statement said the pipeline project will facilitate free flow of an estimated 550 million standard cubic feet per day of gas. The pipeline will also feed 3600 megawatt power projects in Punjab.

A four-member delegation of the Russian company Rostec Global Resources met Finance Minister Ishaq Dar and Minister for Petroleum and Natural Resources Shahid Khaqan Abbasi on March 16 and discussed with them the construction of 1100 kilometres North-South Gas Pipeline project in Pakistan. Chairman Rostec Global Resources Andrey Korobov informed the Finance Minister that the project will be executed on government-to-government basis and bulk of the financing raised by the Russian side. *— NNI*

Roads to development

Pakistan Petroleum Limited (PPL), as part of its Corporate Social Responsibility initiatives, has been developing roads and bridges in and around its operational areas which has led to sustainable returns both for the community and the company.

A latest edition, near the company's Kandhkot Gas Field (KGF), is the nearly 9 kilometres (km) long Punhal Golo road from Indus Highway to the eponymous village in District Kashmore along with repairing of adjacent arterial roads. The project is near completion with support from the Highway Division, Kandhkot.

The Punhal Golo road will enable nearly 23000 residents from around 15 villages, including Kalijo Bangwar, Bhannar, Mittu Sabzoiee, Pir Bux Bajkani and Shani More Mamdani, gain access to healthcare, education, employment and market and social networks leading to improved socio-economic development.

Besides, the company is planning to construct additional road networks in Sindh with a 2-km link road from Shahnawaz Junejo Gate to Hala-Shadadpur Road and another 8-km main road from Shahnawaz Junejo Gate to Shesh Mahal, taluka Tando Adam, District Sanghar.

The under-construction Punhal Golo road

The Punhal Golo road will enable nearly 23000 residents from around 15 villages gain access to healthcare, education, employment and market and social networks leading to improved socio-economic development

PPL has also renovated a 2-km access road leading to Adam Field, District Sanghar.

Earlier, the company renovated and widened a 50-km Sui-Kashmore Road in District Dera Bugti, constructed 17-km road in District Kamber Shadadkot from Mazarani Gas Field to Ali Hyder Mirjat Mile village and Haibat Khan Bridge near KGF, District Kashmore.

Overall, PPL-funded roads and relevant communication channels have improved access and mobility for local communities, especially reducing isolation, vulnerability and dependency of the elderly and disabled as well as women and children. ■

PRODUCTION
PPL-operated Fields

March, 2015

Sui Gas Field — Balochistan

Raw Gas	(Million Cubic Feet)
Average/Day	422
Maximum/Day	428

Adhi Field — Punjab

	(Barrels)
NGL Average/Day	2622
Crude Average/Day	3693
	(Tonnes)
LPG Average/Day	162
	(Million Cubic Feet)
GAS Average/Day	43

Kandhkot Gas Field — Sindh

Raw Gas	(Million Cubic Feet)
Average/Day	169
Maximum/Day	178

Mazarani Gas Field — Sindh

Raw Gas	(Million Cubic Feet)
Average/Day	5
Maximum/Day	5

Chachar Gas Field — Sindh

Raw Gas	(Million Cubic Feet)
Average/Day	4
Maximum/Day	4

Adam Field — Sindh

	(Barrels)
Condensate Average/Day	173
	(Tonnes)
LPG Average/Day	3
	(Million Cubic Feet)
Gas Average/Day	11

Kinza (Gambat South) — Sindh

Raw Gas (Million Cubic Feet)	
Average/Day	2
Maximum/Day	3