

Chairman, MD appointed

Salman Akhtar

has been appointed Chairman of the Board of Directors of Pakistan Petroleum Limited

(PPL) in July 2018. He was elected to the Board on September 16, 2017 and is also a member of Board Human Resource, Procurement, Enterprise Risk and

Strategy committees. Akhtar is a founder and co-CEO of Techlogix, an information technology services company. He has led the company's growth as a methodology driven organization focused on delivering engineering excellence, using an evolving mix of technologies. He is also co-CEO of three product focused companies in mobility,

His current technical interests include SaaS models of solution delivery for

healthcare and higher education verticals.

enterprise systems, innovative technologies for solving large scale problems and merging of BPM/SOA, operational Business Intelligence and event driven business systems.

He did his bachelors as well as masters in Electrical Engineering from Massachusetts Institute of Technology, USA.

Saeed Ullah Shah

has been appointed Managing Director and Chief Executive Officer of PPL in July 2018. He replaces Syed Wamiq Bokhari who left PPL on June 30, 2018. Shah is a member of the Board Procurement, Strategy, Finance and Human Resource committees.

A petroleum geologist by profession with vast experience in the industry, Shah holds a master's degree in Petroleum Geology and has received training in a number of relevant disciplines from prestigious institutions in Canada, Norway and USA.

Shah had been associated with the Ministry of Energy (Petroleum Division) for over 34 years in different capacities, including Director General (Gas), Director General (Oil), Director General (Administration/ Special Projects) and Director General Petroleum Concessions. He has represented Pakistan in various



international conferences and been an active member of the country's delegation for energy related bilateral dialogue with Iran, India, Turkmenistan, Turkey, Ukraine and Algeria.

Shah has also served on the boards of PPL, Sui Southern Gas Company Limited, Sui Northern Gas Pipelines Limited, Inter State Gas Systems (Private) Limited and Hydrocarbon Development Institute of Pakistan.

iscovery at Hub X-1

akistan Petroleum Limited, operator of Hub Block, together with its joint venture partner Sindh **Energy Holding Company** Limited recently discovered

hydrocarbons from exploratory well Hub X-1, located in District Lasbela, Balochistan.

Hub X-1 was spud on September 9, 2017 and drilled down to the depth of 4555 m to test the potential of Cretaceous and Jurassic reservoirs. Based on wireline logs interpretation, two potential hydrocarbon bearing zones were identified in Goru formation and gas was

discovered for the first time in the region during testing in Goru Carbonates. The well flowed 0.08 MMscfd gas from 2730-2760 m interval at 16/64"

Cont...

Shah addresses town hall

NUST-PPL Outreach **Programme**

2018 concludes

Sui staff rewarded System

upgrade

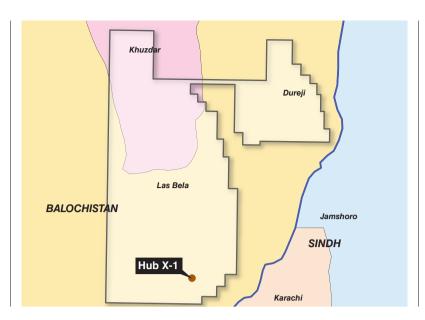
Eid reception

Reaching out

choke. Moreover, from zone between 2250-2375 m, continuous gas was observed at the surface with the rate of 0.02 MMscfd at 8/64" choke. This rate may be uncertain due to very low flow rate.

The Hub X-1 discovery from Goru Carbonates has opened a new avenue/ play for hydrocarbon exploration in the area. Moreover, the reservoir is present at quite a shallow depth (2000-2700 m) compared to other tight gas discoveries in Pakistan, making it a financially attractive prospect for development.

As the first element of the



appraisal plan, 3D seismic will be acquired over the structure, followed by identification of fracture corridors through seismic fracture extraction technology for the placement of appraisal wells. A detailed study including a Mechanical Earth Model will be required to decide the direction and trajectory of appraisal wells and parameterization of fracturing jobs to appraise/ develop the carbonate reservoir. The appraisal wells are likely to be deviated wells and multi-stage fracturing jobs will be performed in the deviated sections.



Shah addresses town hall

D & CEO Saeed Ullah Shah was warmly welcomed during a town hall meeting held on July 20 and attended by all Karachi-based staff.

He addressed the gathering and sought feedback from employees on making Pakistan Petroleum Limited the leading public sector company. Staff responded by maintaining their continued dedication for the company. Suggestions for further improvements in policies, systems and processes for achieving the company's goals were shared by staff.

Shah re-affirmed his commitment to address the proposals presented in the best interest of employees, the company and country.



MD & CEO Saeed Ullah Shah (first left) interacts with staff; (top) STA Syed Saif-ul-Mehmood Tirmizi asks a question during the town hall



2

NUST-PPL Outreach Programme 2018 concludes

he NUST-PPL Outreach Programme 2018, came to a close through an event held in Peshawar on July 18.

The four-week programme, a collaboration between Pakistan Petroleum Limited (PPL).

Balochistan and Khyber Pakhtunkhwa (KPK), mainly FATA, for the competitive NUST Entry Test (NET). The programme aims to bring students from underprivileged areas of Pakistan into Uddin Shaikh represented PPL along with CCCO (CE&D) Anita Shah Lakyary.

Addressing the gathering, Butt highlighted Pakistan Army's initiatives for the development of FATA, now part of KPK,



ommander 11 Corps, Lt. General Nazir Ahmad Butt HI (M) and Pro-Rector Academics, NUST Air Vice Marshal (Retd) Dr. Asit Raza (seated front row third and second left) with guests and students at the event; (right) GMCS Furqan Uddin Shaikh addresses the audience

National University of Sciences and Technology (NUST) and Pakistan Army had commenced on June 22 to mentor and prepare 160 students each from mainstream of education.

Commander 11 Corps, Lt. General Nazir Ahmad Butt HI (M) was chief guest on the occasion while GMCS Furgan particularly in the education sector. He said that the outreach programme would go a long way towards uplifting the region and announced a grant of Rs. 5 million to support education of deserving qualifying students at NUST to ensure continuation of their studies. Butt also mentioned that over 500 students from the region would be considered for the programme next year.

In his remarks, Shaikh shared PPL's committment towards supporting education, particularly in underprivileged areas of Pakistan and spoke about the company's partnership with NUST.

Earlier, Pro-Rector
Academics, NUST Air Vice
Marshal (Retd) Dr. Asif Raza
shared that student enrolment
through the outreach
programme had been doubled
from 2017 to 2018 and briefed
about opportunities available at
NUST. He also mentioned that
a special NET would be held
for KPK graduates in Peshawar
on July 20.

Over 300 students from Balochistan and KPK will appear in NET through this programme and those qualifying will be enrolled for the upcoming session at NUST.

Editor's Note

his month's issue begins with news of Salman Akhtar being appointed Chairman of Pakistan Petroleum Limited's (PPL) Board of Directors in July 2018. He was elected to PPL's Board on September 16, 2017.

Saeed Ullah Shah has been appointed Managing Director and Chief Executive Officer of PPL in July 2018, replacing Syed Wamiq Bokhari who left the company on June 30, 2018. A petroleum geologist by profession with vast experience in the industry, Shah holds a master's degree in Petroleum Geology. He had been associated with the Ministry of Energy (Petroleum Division) for over 34 years in different capacities.

The company recently discovered gas from exploratory well Hub X-1, located in District Lasbela, Balochistan. PPL is operator of Hub Block with Sindh Energy Holding Company Limited as its joint venture partner. Hub X-1 was spud on September 9, 2017 and drilled down to the depth of 4555 m to test the potential of Cretaceous and Jurassic reservoirs. The discovery from Goru Carbonates has opened a new avenue/ play for hydrocarbon exploration in the area.

Shah was welcomed during a town hall meeting held on July 20 and attended by Karachi-based staff. He addressed the gathering and sought feedback from employees on making PPL the leading public sector company.

Long Service Awards 2017 and *bara khana* was held at Sui Gas Field on June 21 with an aim of recognizing staff service. DMD (AO) Muhammad Rafiq Vohra along with members of senior management attended the ceremony and distributed awards among employees.

A new panel of PPL Club committee members was announced for 2018-19 following elections on June 26 at Sports Club, Karachi.

On the Corporate Social Responsibility front, National University of Sciences and Technology (NUST)-PPL Outreach Programme 2018 came to a close through an event held in Peshawar on July 18 and has prepared over 300 students from Balochistan and Khyber Pakhtunkhwa (mainly FATA) to appear in NUST Entry Test. The four-week programme, is a collaboration between PPL, NUST and Pakistan Army.

The company consulted and treated nearly 70000 patients during 2017-18 through its mobile medical units around Mazarani and Kandhkot fields as well as Gambat South, hence providing healthcare at the doorstep of local communities around its producing fields.

All this and more along with our usual entries. Hope you enjoy reading the issue. ■

For Correspondence:

Editor, Progress

Pakistan Petroleum Limited, 5th Floor, PIDC House, Dr. Ziauddin Ahmed Road, P.O. Box 3942, Karachi 75530, Pakistan Email: info@ppl.com.pk

Website: www.ppl.com.pk
UAN: 111-568-568

Fax: 92-21-3568-0005 & 3568-2125

Design and Production:

Corporate Communications Department

Photography: Abdul Hannan







DMD (AO) Muhammad Rafiq Vohra (seated third right) along with senior management and staff

ong Service Awards 2017 and bara khana was held at Sui Gas Field (SGF) on June 21. The event aimed to recognize staff service and dedication to the company.

DMD (AO) Muhammad Rafiq Vohra, GMKA Ghulam Farooq

Maniar, GM Proc Faroog Ahmed Mahmood and Acting GM SA Abdul Malik Kakar attended the ceremony.

General Secretary Pakistan Petroleum Workers' Union Ali Jan Bugti welcomed guests on arrival and presented bouquet



General Secretary Pakistan Petroleum Workers' Union Ali Jan Bugti presents a bouquet to DMD (AO) Muhammad Rafiq Vohra (first right)

Safe Working Hours

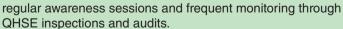
milestone of 25 Million Safe Working Hours was achieved at Sui Gas Field (SGF) on March 21 with the efforts led by Quality, Health, Safety and Environment (QHSE) through



DMD (AO) Muhammad Rafiq Vohra (first right) gives the QHSE appreciation shield to Acting GM Sui Asset Abdul Malik Kakar

teamwork. Subsequent to the earlier Loss Time Injury (LTI) incident back on April 15, 2013, no LTI incident has been reported in Sui Asset.

The feat was achieved through enhanced near miss reporting,



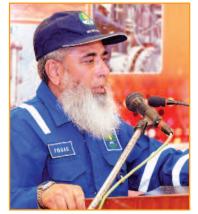
In recognition of achieving this milestone, a shield of appreciation was presented to Acting GM Sui Asset Abdul Malik Kakar by DMD (AO) Muhammad Rafiq Vohra during Long Service Award ceremony at SGF on June 21.



SMSui Tauseef Ahmad Khan

and traditional Balochi caps along with SMSui Tauseef Ahmad Khan

A total of 319 staffers were listed to receive awards for variously completing 15, 20, 25, 30, 35 and 40 years of service



SMSui Fouad Muhammad Asghar

with the company. The senior management distributed the awards among employees.

SMSui Fouad Muhammad Asghar congratulated all recipients and applauded their contribution to the company.

July 2018

Long Service Awards

40 Years

Abdul Rasheed Sui Field Maintenance Mohammad Shahbaz Sui Field Development

Mohammad Ramzan Sui Field Development

Mohammad Aslam Sui Field Development

Years



Sui Field Production



Bagh Ali Bugti Sui Field Production



Bugti Sui Field Production

Shahoo Bugti

Sui Field Develop

Sui Field Development

Mirza Mohd Riaz

Anar Khan Bugti

Sui Field Development



Mehboob H. Bugti Sui Purification Plant



Wali Muhammad Sui Purification Plant



Zakir Hussain Bugti Sui Purification Plant

Nazoo Bugti

Sui Field Development

Amanullah Bugti

Qamar Din Bugti

Sui Field Development

Sui Field Develop



Abdul Qayoom Sui Purification Plant



Elahi Bux Bugti

Sui Field Development

Shah Nawaz Khan

Sui Purification Plant

Zulfiqar Ahmed

Sui Purification Plant



Sui Purification Plant

Naseer Ahmed Sui Field Development Asghar Ali Sui Field Development Mohammad Boota Sui Field Development Ziaul Islam Sui Field Development Abdul Khaliq Sui Purification Plant

Fiaz Hussain

Sui Field Development

Mohammad Afzal Baig Sui Field Developr **Mohammad Younis** Sui Field Development

Years

Ghulam Qadir Bugti

Sui Field Development



Mohammad Usman Bugti Sui Field Gas Compress Station (SEGCS)



Mohammad Ayub Bugti SFGCS





Saleh Mohammad Lashari Bugti Buati Sui Field Securit



Sui Field Garage Buati

Naseer Mohammad Bugti

Sui Field Development

Shan Mohammad

Mohammad Ashraf

Sui Field Development

Sui Field Develop



Mohammad Ali Sui Field Garage



Mazari Sui Field Garage Bugti



More Khan Bugti Sui Field Garage



Alam Lohar Bugti Sui Field Garage



Hasan Khan Buati Sui Field Garage



Muhammad Bux Buati Sui Purification Plant

Mohammad Ansar **SFGCS** Ghulam Jaffar SFGCS Matloob Hussain SEGCS Mohammad Iqbal **SFGCS**

Mohammed Saidal Ali Hussain Bugti

Faiz Mohammad **SFGCS** Ghulam Ali Buqti SFGCS Shakroo Mazar Khewali Pumping Station (KPS), Sui

KPS. Sui

Mohammed Aslam Shah Nawaz Mazari KPS, Sui Yar Ali Mazari KPS. Sui M. Sharif Mazari KPS. Sui

Muhammad Nawaz Bakhsh Ali Bugti **Mohammad Latif** Sui Field Maintenan

Shamsuddin Bugti Sui Field Garage Mehmood Bugti Sui Field Develop Barani Bugti Sui Field Develop Paher Din Bugti Sui Field Devel

Sui Purification Pla

Juma Khan Bugti Sui Field Development Shah Mir Bugti Sui Field Development Pandi Bugti Sui Field Development Manjo Khan Bugti Imran Ahmed Sui Field Maintenance

Years



Ashraf Chandio **SFGCS**



Salman Ali Khan SEGCS



Mohammad Sui Field Production



Allah Bux Bugti Sui Field Welfare

SMS&GC

Rukhsana Javed



Akram Sui Field Utilities





Qurban Ali Bugti Sui Field Production

Rugia Sultana

Tufail Ahmad

Sui Field Hopital

SMS&GC



Ali Mohammad Bugti Sui Field Hopital



Dost Mohammad Bugti Sui Field Hopital



Bhutta Sui Purification Plant

Muhammad Abid Jamil

Ishtiaq Ahmed Sui Field Hopital

SFGCS



Niaz Mohammad Sui Field Production



Loheen Khan Bugti

 $\overline{20}$ Years







Abdul Sami SMS&GC



Abdul Sattar Khan Sui Field Hospital





Ghulam Mustafa Bugti Sui Field Production



Abid Hussain Sui Field Hospital



Pandhi Khan Bugti Sui Field Production



Mohammad Hashim Bugti Sui Field Stores



Jan Mohammad Bugti Sui Field Security



Jamil Aslam Sui Field Garage



Imran Ahmed

SEGCS

Bachal Khan Sui Field Production



Sui Field Stores

Din Mohammad

Bugti

Sui Field Production

Ahmed Bux

Bugti

Sui Field Security

Sher Mohammed

Sui Field Security

Bugti

Sui Field Stores Syed Asif Kazmi Sui Field Hospital SMS&GC

Sved Samar Mehdi Jamil Ahmed Khan





15 Years



Siddiqui Sui Purification Plant



Ali Sher Bhatti



Zaheer Shahid Syed Yousuf Sui Purification Plant Sui Purification Plant Sui Purification Plant



Bugti Sui Field Utilities



Ishaq Khan Sui Purification Plant



Bugti Sui Purification Plant



Minhas Sui Purification Plant



Chang Sui Purification Plant



Abdul Nabi Odho Sui Purification Plant



Salman Jawed Sui Purification Plant Sui Purification Plant



Nadeem Ahmed Asim Hameed Buati



Muhammad Sultan Sui Purification Plant Sui Purification Plant



Ghulam Shabbir Shaikh



Muhammad Bux Buati Sui Field Stores



Sakhi Muhammad Bugti Sui Field Garage



Saleem Jan Riaz Hussain Buati Buati Sui Field Maintenance



Barkat Ali Bugti Sui Field Production



Allah Wasaya Bugti Sui Field Production



Peer Jan Bugti Sui Field Production



Aurangzaib

Bugti

Noor Hussain Bugti Sui Field Production Sui Field Production



Shahi Khan Bugti Sui Field Production



Nawab Din Bugti Sui Field Production



Ali Bilawal Bugti Sui Field Production



Gulzar Ahmed Bugti Sui Field Production



Atta Muhammad Bugti Sui Field Production



Shahi Khan Bugti Sui Field Production



Ali Ahmed Bugti Sui Field Production



Dil Murad Bugti Sui Field Production



Juma Khan Bugti Sui Field Production



Sajo Khan Bugti Sui Field Production



Jahanan Bugti Naseeruddin Sui Field Production Bugti Sui Field Production



Kajla Bugti Sui Field Production



Saifal Bugti Sui Field Production



Ruga Bugti Sui Field Production



Ali Nawaz Bugti Sui Field Production



Ali Han Bugti Sui Field Production



Nazeer Ahmed Bugti Sui Field Production



Ghulam Mustafa Buati Sui Field Production



Muhammad Amin Bugti Sui Field Productiont



Lal Muhammad Buati Sui Field Production



Sajawal Bugti Sui Field Production



Sawali Khan Buati Sui Field Production



Haji Han Bugti Sui Field Production



Abdul Ghani Juma Khan Bugti Bugti Sui Field Security Sui Field Production









Abdul Lateef Bugti Sui Field Production



Shah Ali Bugti Sui Field Security



Jalaluddin Bugti Sui Field Production



Muhammad Ismail Bugti Sui Field Production



Mandost Bugti Sui Field Production



Ellahi Bux Bugti Sui Field Production



Niaz Ahmed Bugti Sui Field Welfare



Umaid Ali Bugti Ahmed Ali Bugti Sui Field Production Sui Field Production



Mian Bux Bugti Sui Field Production



Sobaidar Bugti Sui Field Production



Nooruddin Bugti Muhammad Sui Field Production Qasim Bugti Sui Field Production



Ismail Bugti Sui Field Workshop



Khuda Bux Bugti Sui Field Production



Dost Muhammad Muhammad Bugti Sui Field Production



Raheem Bugti Sui Field Production



Sui Field Security

Hameed Bugti Sui Field Production



Yar Muhammad Bugti Sui Field Production



Bugti

Sui Field Production

Muhammad Ali Bugti Sui Field Production



Sui Field Production

Muhammad

Barkat Bugti

Sui Field Production



Sultan Ahmed Bugti Sui Field Production



Rozi Khan Bugti Sui Field Production



Sui Field Production



Jamsher Khan Bugti Sui Field Production Sui Field Production









Rustam Khan Buati Sui Field Production



Nazar Muhammad Buati Sui Field Production



Mir Khan Bugti Ahmed Khan Sui Field Production Buati Sui Field Production



Buati

Dad Muhammad Sui Field Production



Nabi Dad Bugti Hayat Khan Buati



Meei Muhammad Sui Field Production Bugti Sui Field Production



Fateh Din Bugti



Peer Jan Bugti



Allah Dina Bugti



Sabzo Bugti Sui Field Production



Mast Ali Bugti Sui Field Production



Noor Muhammad Bugti Sui Field Production



Midzian Bugti Sui Field Production



Ali Hassan Bugti Sui Field Production



Haii Mahbat Buati



Muhammad Azeem Khan Bugti Sui Field Production



Mangla Khan Buati



Ahmed Ali Buati Sui Field Production



Khaleefo Buqti Sui Field Production



Muhammad Tariq Bugti Sui Field Production



Ghulam Rasool Bugti Sui Field Production



Bambore Bugti



Karim Bux Bugti



Umer Khan Bugti



Baga Bugti



Haii Husad Khan Bugti Sui Field Production



Abdul Rasheed Bugti Sui Field Production



Ibrahim Bugti



Jamil Bugti



Bakhsia Bugti Sui Field Production



Mehrab Khan Bugti Sui Field Hospital



Abdul Ghani Bugti Sui Field Security



Muhammad Saeed Bugti Sui Field Production



Khatoor Khan Bugti Sui Field Production



Muhammad Murad Bugti Sui Field Production



Allah Bux Buqti



Muhammad Rafiq Bugti



Ghous Bux Buati Sui Field Production



Noor Muhammad Waderaabad Buati Sui Field Production



Khan Bugti Sui Field Production



Dilawar Khan Buati Sui Field Production



Dur Muhammad Bugti Sui Field Production



Muhammad Hussain Bugti Sui Field Production



Gahnra Bugti Sui Field Production



Saifuddin Bugti Sui Field Production



Jakhra Bugti Sui Field Production



Brahami Bugti Sui Field Production



Roshan Din Bugti Sui Field Production



Abdul Ghafoor Bugti Sui Field Production



Mahmeed Bugti



Muhammad Ali Bugti Sui Field Production



Sawa Gul Bugti



Baili Khan Bugti Sui Field Production



Shah Murad Bugti Sui Field Production



Manzoor Ahmed Bugti Sui Field Production



Achar Khan Bugti Sui Field Production



Muhammad Ali Bugti Sui Field Production

Syed Kashif Abbas Sui Field Accounts Mushir Alam Sui Field Utilities Shafi Muhammad Bugti SMS&GC Sajida Shahid Sui Field Hospital Ghulam Zohra Malik Sui Field Hospital Mehrab Khan Bugti Sui Field Hospital Abdul Razzaq Sui Field Hospital **Sharif Bugti** Sui Field Production Saud Bugti Sui Field Production Liaquat Ali Bugti Sui Field Production

Muhammad Ismail Bugti Sui Field Production Liaquat Ali Bugti Sui Field Production Muhammad Ibrahim Bugti Sui Field Production Wazir Ali Bugti Sui Field Production Muhammad Sharif Buati Sui Field Production Meer Alia Ghulam Bugti Sui Field Production Thanthra Khan Bugti Sui Field Production Haji Thange Bugti Sui Field Production

Saifuddin Bugti Sui Field Production Ghulam Nabi Bugti Sui Field Production Baloo Bugti Sui Field Production Peerhan Bugti Sui Field Production Wali Muhammad Bugti Sui Field Production Muhammad Sharif Buati Sui Field Production Mandow Khan Bugti Sui Field Production Maula Bux Bugti Sui Field Production Riaz Ahmed Bugti Sui Field Production

Lanhra Bugti Sui Field Production Shah Nawaz Bugti Sui Field Production Noor Ali Bugti Sui Field Security Haji Bugti Sui Field Production Abdul Razzag Bugti Sui Field Production Jan Muhammad Bugti Sui Field Production Moosa Khan Bugti Sui Field Production Changa Khan Bugti Sui Field Production Jalal Khan Bugti Sui Field Production Nari Bugti Sui Field Production

Khaweel Khan Bugti Sui Field Production Muhammad Nisar Buati Sui Field Production Sher Ali Bugti Sui Field Production Baqa Muhammad Bugti Sui Field Production Misak Ali Bugti Sui Field Production Abdul Hameed Bugti Sui Field Production Wadera Muhammad **Bux Buati** Sui Field Production **Muhammad Ayub** Bugti Sui Field Shopping Centre

Muhammad Rafiq Bugti Sui Field Developmen Allah Din Bugti Sui Field Developm Muhammad Ali Bugti Sui Field Development Arshad Mehmood Sui Purification Plant Syed Amjad Ahmed Sui Purification Plant Muhammad Latif Sui Purification Plant Abid Mehmood Sui Purification Plant **Abdul Hameed Bugti** Sui Purification Plant Niaz Muhammad Bugti Sui Purification Plant

Irfan Asghar Bandesha Sui Purification Plant **Ghulam Din Bugti** Sui Purification Plant Waheed Ahmed Sui Purification Plant Abdul Waheed Sui Purification Plant Malik Abdul Salam Sui Purification Plant Asghar Hussain Sui Purification Plant Javed Ali Bugti Sui Purification Plant **Mohammad Munir** Alam Sui Field Hospital **Mohammad Shahzad** Khan Sui Purification Plant

Muhammad Ilyas Sui Purification Plant Mehboob Ahmed Sui Purification Plant **Muhammad Tariq** Aziz Sui Purification Plant Tario Jamil Sibghatullah Memon Sui Purification Plant Abdul Rasheed Sui Purification Plant Rashid Hussain Bugti Sui Purification Plant

July 2018



Capacity Building

Diversity and Inclusion

Two sessions on 'Diversity and Inclusion' (D&I) were held at Islamabad Office and Adhi Field on April 21 and 30, respectively.

MHR Adeel Rahmani facilitated the session at Islamabad office while STrO Mohsin Raza Abbas conducted the one at Adhi Field which drew over 35 staff altogether.

With rapidly shifting demographics, continued globalization and increased reliance on partnering, organizations must embrace D&I not only as a means to enhance business performance but also as an enabler of innovation and collaboration. Strategies for engaging employees in

D&I initiatives were highlighted along with deploying D&I education, the need for such trainings and leveraging it as a competitive advantage.

Rahmani stressed on the need to assess key D&I competencies that drive business imperatives to ensure alignment with the vision and mission and learn new change management strategies used by successful organizations and practice relevant skills for engaging employees.



The participants were informed about toolkit that includes five critical competencies and related behaviors, self-assessments, techniques to improve individual contributions and conflict and influence styles that impact and sustain D&I initiatives.

Understanding Geology



A one-day introductory course on 'Petroleum Exploration Life Cycle for Non- Geologists' was recently held at the Training Centre, Islamabad.

The workshop, facilitated by SME-N Syed Tariq Hasany, ME -North Syed Sajjad Hussain and E (RES) Farhan Shahid, provided an understanding of fundamental geological principles as well as the background required to communicate more effectively with geoscientists.

Separate sessions by Hasany, Hussain and Shahid on 'Petroleum Exploration Geology', 'Seismic Survey and Interpretation' and 'Reservoir Engineering and Production', respectively, provided preliminary exposure to the main geological principles that are employed in petroleum exploration. They introduced various 'tools of the trade' and explained their use.

PPRA rules

The one-day workshop was organized on May 10. Principal, Institute of Tender Management, Lahore Dr. Irfan Ahmad provided an insight on Public Procurement Regulatory Authority (PPRA) and how its rules can be of great benefit to avoid misprocurement, work more efficiently and transparently.

PPRA is an autonomous body endowed with the responsibility of prescribing regulations and procedures for public procurements by federal government

owned public sector organizations with a view to improve governance, management, transparency, accountability and quality of public procurement of goods, works and services.

There is a devised mechanism, for planning in detail all proposed procurements with the objective of realistically determining the requirements of the procuring agency,



within its available resources, delivery time or completion date and benefits that are likely to accrue to the procuring agency in future

"Specifications shall allow the widest possible competition and shall not favour any single

July 2018

contractor or supplier nor put others at a disadvantage," highlighted Ahmad during the session which was well received by the participants. ■

PPL

3



Goal setting

A one-day workshop on 'Goal Setting and Work Planning' was held on April 30 and provided modules on goal-setting with the framework to make better decisions on how to utilize time.

Consultant from Pakistan Society for Training and Development, Rubina Jamal facilitated the session, which was a catalyst for any organization aiming to shift from reactively managing performance to proactively driving it through high performance individuals, who have a focus, vivid mental picture and clear goals.

Participants benefitted from the training by understanding how planning and prioritizing bring the control and focus required for business and personal success.

Goal setting has been proven to be a more effective method of achieving targets as opposed to aspirations and aids an employee to identify what they want to achieve in their professional or personal life. ■

Healthy minds

Medical Services in collaboration with Training and Development organized a one-day session on 'Mental Health First Aid' on April 13 which provided participants the skills to assist someone who is experiencing a mental health

The programme was based on the principle that early intervention may prevent crises from becoming more severe. Encouraging people to seek help early can improve recovery outcome. The session informed participants how to connect a



Occupational Therapist Afia Wajahat (right) with staff at the session

crisis or intervene early to potentially prevent a crisis from occurring.

Clinical Psychologist Hina
Fayyaz and Occupational
Therapist Afia Wajahat
conducted the workshop which
was attended by 25 participants.
Mental disorders are more
common than heart disease
and cancer combined, but for
too long, mental illnesses have
been treated as separate and
tangential to overall health and
well-being.

person in need with the appropriate professional, peer or self-help care.

Fayyaz and Wajahat elaborated on how employees struggling with mental health problems may find it difficult to maintain their usual levels of productivity, leading to presenteeism and absenteeism. In other cases, a co-worker may be unsure if it is appropriate to offer help and perhaps only intervene once someone reaches a crisis, such as suicidal behaviour.

System upgrade

ui Gas Field management recently marked the achievement of Distributed Control System-IV (DCS-IV) project completion by Purification Plant, Sui (PP, Sui) in May, a month earlier than the planned date, ensuring sustainable and efficient operations at the processing facilities.

Some of the purification banks and dehydration units were still running through Programmable Logic Controller and stand alone



controllers, which were becoming dated. With the completion of DCS-IV project, the overall control and monitoring of all purification banks and dehydration units was shifted to the state-of-the-art DCS system offering precise control and flexibility of operations.

Upgraded Distributed Control System-IV at Purification Plant, Sui

The PP, Sui team now has better control and visualization of process parameters, leading to significant savings vis-à-vis consumption of Mono Ethanol Amine and Glycol in the near future.

SMSui Tauseef Ahmed Khan attended the ceremony along with departmental heads and staff. MPP Majid Ali Siddiqui shared project details and appreciated PP, Sui team for the early completion with net saving of 25 percent against planned budget. He added that the challenges faced and overcomed during project execution have provided PP, Sui Instrument team necessary experience in managing these and other related jobs in the future

Khan congratulated PP, Sui team and highlighted the significance of team work, adding that such projects can only be completed with sincere and joint efforts of all stakeholders. ■

9



Club **Elections**

PL Club elections for 2018-19 were held on June 26 at the Sports Club, Karachi.

Three seats of general members were contested as candidates for the other posts were already elected unopposed, including CCO Muhammad Umar Daraz Faiz, Sr. Asst Amir Manzoor,





SA Sarfaraz Iqbal casts his vote

SCDO Salman Haider and Admin Asst Victoria D'Souza as general secretary, joint secretary, tournament secretary and general member (woman), respectively. RA Muhammad Usman, RA Muhammad Yaqoob and Acct Nadeem Akram were elected as general members.

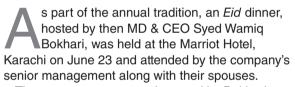
The election took place in a friendly atmosphere. The result was announced by **Election Commissioner and** MAN Mohammad Farooq in consensus with the election committee.

Then Patron PPL Club and MD & CEO Syed Wamiq Bokhari nominated SML&Sec Syed Mahmood UI Hassan as President PPL Sports Club. The management wishes the newly-elected members success in their activities.

Eid reception







The guests were met and greeted by Bokhari. Musical notes filled the air as guests mingled and conversed.

Progress presents a selection of photographs to relive the evening. ■





Ambulance for head office

n continuation of the company's efforts towards provision of quality medical services to staff, a fully equipped ambulance to immediately attend to any medical intervention on 24-hour basis has been made available at the head office.

MD & CEO Saeed Ullah Shah handed over the keys of the ambulance to SMMS Dr. Zakir Sadiq Alavi on July 19 in the presence of GMCS Furgan Uddin Shaikh, Acting GMHR Ayesha Chowdhry, SML&Sec Syed Mahmood UI Hassan and

SMQHSE Masood Sarwar.



Operating through Medical Services, the facility will ensure timely evacuation of an acutely ill patient to a hospital in case of a medical emergency.

PPL

World Blood Donor Day

n awareness programme marking the World Blood Donor day with the theme 'Be there for someone else. Give blood. Share life', was regular blood donations as well as ensuring the quality, safety and availability of blood for patients in need. This year's drive focused on donating blood displayed and a walk was also held

Awareness presentation by Laboratory Technician Nadeem Ahmed and real life stories



SMMS (Sui) Dr. Muhammad Yasin Anwar and SMSui Tauseef Ahmad Khan (second and fourth right) lead the walk

organized at Sui Field Hospital (SFH) on June 26.

The day acknowledged voluntary unpaid donors of Sui Gas Field for their life-saving gift of blood and encourage others.

Assorted sessions raised awareness about the need for

as an 'Action of Unity' highlighting the fundamental human values of altruism, respect, empathy and kindness.

SMMS (Sui) Dr. Muhammad Yasin Anwar highlighted the importance of the day in his speech and shared pertinent facts. Topical banners were shared by volunteer blood donors were followed by distribution of appreciation certificate and prizes among the donors by SMSui Tauseef Ahmad Khan.

SFH blood bank was established in 1995 after the inauguration of the surgical unit.

PPL People

Retirements

- Hasan Khan Bugti, Driver, Sui Field Gas Compressor Station, retired with effect from June 24 after 31 years of service
- Fazal Khan, Driver, Procurement, Sui Gas Field, retired with effect from June 18 after 40 years of service
- Mujeebul Haq, Instrument
 Mechanic, Purification Plant, Sui
 Gas Field, retired with effect from
 June 18 after 33 years of service

Achievements

- Dr. Afzal Ali Shah, Chief Administrative Officer, Sui Gas Field, completed his Master of Business Administration from Allama Iqbal Open University, Islamabad
- Mir Usama Mazhar, Industrial Relations Officer, Industrial Relations, completed his Master of Science in Management Sciences from Shaheed Zulfiqar Ali Bhutto Institute of Science and Technology, Karachi
- Imdad Hussain, Technician (Electrical), Adhi Field, completed his Bachelor of Technology Electrical from Islamia University of Bahawalpur

Rirth

 A girl, Sania Bibi, was born to Pir Bux Bugti, Rigman, Sui Development, Sui Gas Field, on June 24

ENERGY BRIEFS

Oil slips

Oil prices fell as markets digested big swings earlier in the week that have left both major benchmarks facing a second weekly loss and largely shrugged off a warning about tightness in spare capacity.

Brent crude dropped 35 cents, or 0.5 percent, to USD 74.10 a barrel. On July 12 it gained USD 1.05 a barrel, rebounding from a session low of USD 72.67. It is heading for a weekly fall of nearly 4 percent.

U.S. benchmark West Texas Intermediate crude edged down 12 cents to USD 70.21 a barrel, after falling 5 cents in the previous session. It is heading for a weekly decline of nearly 5 percent.

It has been a wild week for oil prices with both the main benchmarks suffering heavy losses on July 11 as traders focused on the return of Libyan oil to the market amid concerns about a China-U.S. trade war.

— Reuters

World oil supply risks being 'stretched to limit': IEA

Rising global oil supply, driven by crude giants Saudi Arabia and Russia, may come under pressure as key producers face disruptions, the International Energy Agency said on July 12.

The International Energy Agency (IEA) welcomed in its July report last month's agreement between the Organization of the Petroleum Exporting Countries (Opec) and Russia to open the taps in order to bring prices down from multi-year highs.

But it pointed to supply disruptions in Libya after a string of attacks on infrastructure.

It also highlighted continuing unrest in Venezuela and a drop in Iranian exports after President Donald Trump announced he was pulling the United States out of the landmark nuclear deal reached in 2015.

"The large number of disruptions reminds us of the pressure on global oil supply," the IEA said.

"This will become an even bigger issue as rising production from Middle East Gulf countries and Russia, welcome though it is, comes at the expense of the world's spare capacity cushion, which might be stretched to the limit."

The IEA report was published a day after both main oil contracts were sent into freefall by worries over a stronger dollar and the impact of the global trade war on demand

Venezuela eyes first-ever refining of foreign oil

Venezuela is considering producing fuels from foreign crude oil for the first time, as per planning documents seen by media, as the country struggles to meet its obligations despite having the world's largest crude reserves.

State-run oil company PDVSA may process up to 57,000 barrels per day (bpd) of foreign crude in June at the country's largest refinery, per a monthly refining plan which was viewed by Reuters on June 16. The output would help fulfill fuel contracts for Russian, Chinese and other customers and reduce purchases of fuels for domestic use, the documents showed.

PDVSA has been falling short on fuel exports in recent years due to a lack of lighter crudes to refine, a shortage of spare parts, poor maintenance, and management upheaval at its domestic refining network. PDVSA also lost access in May to inventories produced in Curacao, where it operates the Isla refinery.

Declining revenue resulting from falling oil production and exports have driven Venezuela into a severe economic recession, and led to a loss of skilled workers, and widespread food and medicine shortages. Some energy experts say further production declines could contribute to a global crude shortfall.

- Reuters



Reaching out

aking healthcare services to the doorstep of local communities around its producing fields, Pakistan Petroleum Limited (PPL) consulted and treated nearly 70000 patients during 2017-18

through its mobile medical units (MMU) around Mazarani and Kandhkot fields as well as Gambat South.

Public participation is a major factor for successful mobile health clinic service, especially when the community in dire need lives in scattered localities. A substantial rural population, benefitting from PPL's MMUs, comes from disease-endemic areas with highly vulnerable surroundings.

The MMU at Gambat South, launched in February 2017, reaches out to 15 hub points, where several villages/ colonies meet, while the ones at Kandhkot and Mazarani commenced in February 2010 and February 2005 reach 19

and 13 hub points, respectively for provision of free-of-cost consultation, treatment and medicines to locals.

The respective medical incharges, MOIC Gambat South Dr. Arshad Ujjan, MOIC

issues being dealt with.

The services provided by PPL's MMUs attracts large numbers due to the quality and care provided to patients. Also, awareness campaigns, through public announcements at



Mobile Medical Unit around Kandhkot Gas Field

Kandhkot Dr. Ameer Ahmed Suhriyani and MOIC Mazarani Dr. Iqbal Yousif Brohi identified skin diseases, respiratory tract, urinary and intestinal infections, fever, malaria, eye infections and general complaints of weakness and pain as common gatherings especially at mosques, are arranged to inform the local community of the MMU schedule. Awareness on basic health and hygiene is also provided to patients by the respective MOICs and dispensers.

E-Learning facility at SMS&GC

n E-learning facility has been setup at Sui Model School & Girls College (SMS&GC) and was inaugurated by DMD (AO) Muhammad Rafiq Vohra on June 21 in order to enhance learning opportunities for youth of Sui town in line with modern education systems.

DMD (AO) Muhammad Rafiq Vohra (second right) inaugurates the E-Learning facility. Principal Javed Ali Khokhar (first right) is also seen

Sui Gas Field's head of departments, SMS&GC faculty and students were present on the occasion.

The E-Learning project had been initiated by the school's administration in early 2017 for students of higher secondary classes to benefit from high-tech interactive educational tools. The facility has been in use by students, following completion and installation of required equipment and technology in October 2017.

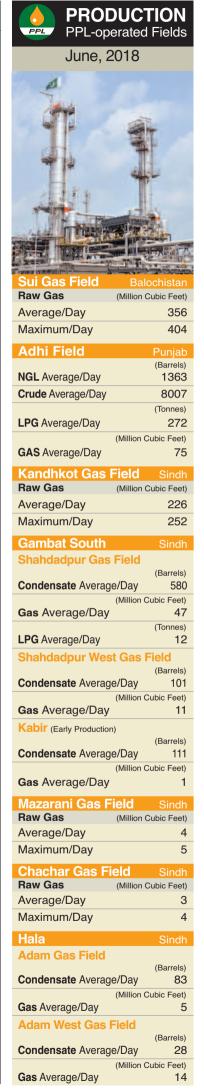
Principal SMS&GC Javed Ali Khokhar welcomed the guests and briefed them on the development and progress of the institution. He emphasized the importance of girls education

with advice to parents for allowing them to pursue higher studies to bring a positive social change in Sui and its surrounding areas.

SCDO Imran Noor apprised the audience on PPL's social development initiatives in Balochistan specifically in Sui and Dera Bugti.

Vohra urged students to focus on their studies as education plays a vital role in an individual's characterbuilding and assured of complete support by PPL's management for development of youth at SMS&GC.

He also presented a cheque of Rs. 50,000 to PPL scholar Shani Bugti who has received the company scholarship dedicated for students of Girls College at SMS&GC to acquire higher education in medicine. Bugti has been selected on merit by Bolan Medical College, Quetta. Vohra also encouraged students to consider Bugti as a role model for their development.



July 2018